

PROBLEMATIC LEGAL SUPPORT SAFETY IN THE PLANT AT THE LOCAL LEVEL

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This article analyzes the status of legal support safety in plant local regulations, including regulations on labor protection, certain disadvantages Collection exemplary regulations on labor protection for workers while working in the plant and the development of proposals to address them.

Labor protection, legal support, plant, agriculture, instructions for labor protection.

The article is devoted to the analysis of legal enforcement of labor protection in plant production by means of regulations and statements particularly workplace safety guidelines. Moreover it is addressed identification of the disadvantages of Collection of Sample guidelines for employees performing activities in plant production and submitting the propositions on improvements.

Conducted research enabled us to come to a conclusion on drawbacks of existing regulations and guidelines for labor protection in plant production particularly in terms of issuing a work permit for individuals. More specifically, Item 1.3 of Labor Protection Sample Regulations while providing manual operation in plant production (PI 2.0.00-081-99), Item 1.2 of Labor Protection Sample Regulations at fodder conservation (PI 2.0.00-084-99), Item 1.6 of Labor Protection Sample Regulations while operating in protected soil (PI 2.0.00-087-99) which contradict the List of Works with heightened danger approved by the Order of Ukrainian State Committee on Supervision for labor

Protection of January 26, 2005 #15 so far as the latest document does not contain any note of manual operation in plant production.

In order to bring the text of Labor Protection Sample Regulations at fodder conservation (PI 2.0.00-084-99) and Labor Protection Sample Regulations while operating in protected soil (PI 2.0.00-087-99) in compliance with the Law Provisions, we suggest issuance of suitable provisions of these regulations in the following revision: 'perform your job in accordance with your profession and qualifications; do not start job which has to be performed with work permit without it; do not let strangers to the work place and do not relegate your tasks to other people'.

The article proves incorrectness of item definitions in Labor Protection Sample Regulations in plant production in terms of limitation of access of employees in the state of intoxication. It was offered to substitute the statement 'do not start work being drunk, intoxicated or under medicines influence' with 'it is forbidden to start work in the state of drunkenness, drugs or medical intoxication'.

The necessity to delete the following words 'do not proceed to work being ill or exhausted' from the Labor Protection Sample Regulations was emphasized. It is important that the sickness of an employee as an excuse not to perform work a) has to be justified by work incapacity certificate issued by medical institution; b) may be a reason for unscheduled health survey on the initiative of an employer or employer. And exhaustion is considered as a subjective category which is not appropriate to be stipulated in the Labor Protection Sample Regulations.